

SPECIAL POWER OF ATTORNEY

The undersigned,, identified with ID card series..... No..... personal identification number owning shares issued by IAR SA, which confers me votes in the General Shareholders Meeting, I hereby appoint Mr. / Ms., holder of the I.C. series number, personal identification number, as my representative in the IAR SA Ordinary General Meeting of Shareholders, which will take place on the 01.09.2025, time 12:00, or on the 02.09.2025 time 12:00 - date of the of the second meeting (if the first could not take place) to exercise the voting rights attached to the shares owned by me at this company for the issues included in the agenda of the meeting as follows :

1. Revocation of the temporary administrators of IAR SA, starting with 02.09.2025

☐ **PRO** or ☐ **AGAINST** or ☐ **ABSTENTION**

2. Appointment of some temporary administrators of IAR SA starting with 02.09.2025,

The vote PRO / AGAINST or ABSTENTION are in concordance with the secret voting ballot

3. Establishing the duration of the mandates of the appointed interim members of the Board of Directors until, but no later than the date of the appointment of the administrators in conditions of OUG no. 109/2011 on Corporate Governance of Public Enterprises, as subsequently amended and supplemented, if this is to be completed within this period, or until the date of their revocation

☐ **PRO** or ☐ **AGAINST** or ☐ **ABSTENTION**

4. Establishing the gross fixed monthly remuneration due to the appointed interim administrators at the level of lei

☐ **PRO** or ☐ **AGAINST** or ☐ **ABSTENTION**

5 Choosing Mrs / Mras Chairman of the Board

☐ **PRO** or ☐ **AGAINST** or ☐ **ABSTENTION**

6 The empowering of the representative of the Ministry of Economy, Digitalization, Entrepreneurship and Tourism, Mr./Mrs., to sign the mandate contracts with the interim administrators of IAR SA.

☐ **PRO** or ☐ **AGAINST** or ☐ **ABSTENTION**

7 Approval of the date of 23.09.2025 as the date of registration, respectively of identification of the shareholders affected by the decisions of the ordinary general meeting of shareholders dated 01.09.2025 and the date of 22.09.2025 as ex-dates, in accordance with the provisions of Law no. 24/2017

☐ **PRO** or ☐ **AGAINST** or ☐ **ABSTENTION**

NAME AND SURNAME

SIGNATURE

Date